Helplink Support Services CLG Annual Report and Financial Statements for the financial year ended 31 December 2022

Candor Chartered Accountants Limited Chartered Accountants and Statutory Audit Firm Harris House IDA Business Park Tuam Road Galway H91 RK5Y

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Helplink Support Services CLG DIRECTORS AND OTHER INFORMATION

Directors	Evin Cusack (Chairman) Deirdre Audley (Appointed 8 March 2023) Ruairí Fitzmaurice Eric Hennelly-Flanagan (Appointed 30 August 2023) Patrick Lenihan Brian Lynch (Appointed 30 August 2023) Gerry Mackey Diarmaid Murphy (Appointed 8 November 2022) Mark O'Donnell (Appointed 1 June 2023) Barbara Taylor (Appointed 1 June 2023) Amy Walsh (Appointed 8 February 2023) Cian Mannion (Resigned 16 May 2022) Michelle Murphy (Resigned 27 September 2023) Sam O'Neill (Resigned 17 May 2022) Tamar Scott (Resigned 17 May 2022) Gilles Varette (Resigned 8 November 2022)
Company Secretary	Ruairi Keyes (Appointed 17 May 2022) Sam O'Neill (Resigned 17 May 2022)
Company Number	546355
Charity Number	20143237
Registered Office and Business Address	1 The Plaza Headford Road Galway H91 KC6V Ireland
Auditors	Candor Chartered Accountants Limited Chartered Accountants and Statutory Audit Firm Harris House IDA Business Park Tuam Road Galway H91 RK5Y
Bankers	Allied Irish Bank Lynch's Castle, Galway.

for the financial year ended 31 December 2022

The directors present their report and the audited financial statements for the financial year ended 31 December 2022.

Legal Structure

Helplink Support Services CLG (T/A Helplink Mental Health) is a company limited by guarantee registered with the CRO. It is a social enterprise with charitable status with both the Charities Regulator of Ireland (CRA No. 20143237) and with the Revenue Commissioners (CHY. 21366).

Principal Activity and Review of the Business

The principal activity of the company is the provision of accessible (including free or affordable) mental health services. There has been no significant change in these activities during the financial period ended 31 December 2022.

Vision

Helplink Support Services CLG (T/A Helplink Mental Health) has a mission to be a leading charitable organisation by providing innovative and accessible mental health services locally, nationally, and internationally.

Mission

Helplink Mental Health's mission is to provide accessible, free, or low-cost mental health services, locally, nationally, and internationally, 7 days a week and out–of–hours.

Core Values

Mental Health is at the heart of everything that we do, and this is enshrined in all our values:

- Innovation: We value Innovation in service delivery, and we work on an ongoing basis with our funding
 partners and clients to ensure that we are providing the best service possible either face to face or online and
 in a way that meets our clients' needs.
- **Partnership:** We, as an organisation, value **Partnership** with other agencies/organisations in local, national, and international communities in the belief that non-profit organisations can accomplish more through working, complementing, and collaborating with the existing resources available in these communities.
- **Transparency:** As a charitable organisation, that provides mental health services, Helplink promotes a strong ethos of honest, **transparency** and ethical best practice. Helplink conducts an annual statutory audit of its financial statements, which are publicly available.
- **Confidentiality: Confidentiality** is a key value for our organisation due to the work we carry out in the mental health sector and the organisation has implemented best in class practices to ensure and maintain the confidentiality of all its clients and activities.
- **Good Stewardship:** Helplink believes in the philosophy of **Good Stewardship**. The Board of Helplink has a diverse range of skills, expertise, genders, and personal qualities in order to provide effective guidance and stewardship over its activities. We are a registered charity with the Charities Regulatory Authority (CRA) (Ireland) and also have (CHY) status with the Revenue Commissioners.

January to December 2022 - A YEAR IN REVIEW

These financial statements cover the year to 31st December 2022.

During the year, Helplink continued to expand, and grow its service coverage by:

- The provision of expanded and enhanced, accessible, free, and low-cost counselling services.
- Enhancing and expanding existing partnerships for example, Gambling Awareness Trust and TUSLA.
- Increasing delivery of online services both national and international.
- Collaboration with new funding and partners i.e., ALONE, Mental Health Reform.
- Continuing to promote our e-learning platform Mind Hacks which provides digital podcasts/video libraries, child/youth mental health workshops and employee/management occupational wellbeing webinars.

Some top line appointment statistics from our various counselling services

- > Total number of appointments in 2022 (all services) was 6,550 an increase of 6.8%.
- Fee based counselling services (both fully paid and discounted) increased by 10% in 2022 (following a 45% increase post pandemic in 2021).
- > A 35% increase in appointments in 2022 through the Gambling Awareness Trust service.
- > A 57% increase in appointments through our Mayo office, compared to the prior period.

for the financial year ended 31 December 2022

- > Maximised utilisation of our Galway office resulting in the requirement to assess the need of an expanded footprint to meet the increasing demands for our services.
- > Maintained the pandemic level of online appointments.

Services and Activities

The objective of Helplink is to provide a full range of high quality and accessible counselling, information, and education mental health services, which empower people to manage and maintain their emotional wellbeing/mental health. Service availability is on a 24/7 basis for our information and education services and seven days a week (including outside office hours) for our counselling services. In addition to having full online capability, we provide in-person services both in Galway and Mayo. This service is delivered by fully qualified, professional counsellors. In support of service delivery of its information and education mental health services, Helplink has also developed an e-learning platform.

Helplink provided the following specific services during the period:

National Online Counselling Services:

- General Counselling
- Couples Counselling
- Youth Counselling
- Addiction Counselling
- Bereavement Counselling
- Student Mentoring/Counselling Services

Local In-Person Counselling Services:

- Play Therapy (Provided on-site in Galway/Mayo)
- > Art Therapy (Provided on-site in Galway/Mayo)
- > We also provide all the above online counselling services in-person in Galway/Mayo

Gambling Addiction Counselling Service

In March 2020, Helplink entered into an agreement for the provision of gambling addiction/dependency counselling services funded by the Gambling Awareness Trust. These appointments are free at the point of delivery and available online or by phone nationwide for anyone over the age of 16 or their family who are dealing with gambling addiction/dependency related impacts. This agreement was successfully renewed both in 2021 and 2022. In 2022 we enhanced this service by providing weekly group aftercare meetings for the clients that had already participated in the one-to-one counselling service.

Employee Counselling Services

Helplink provided pay-as-you-go 7 day and out-of-hours national employee counselling service. This service focused on small and medium sized companies with limited resources and their need to have employee counselling services for staff.

Tusla Commissioned Services

In 2017 Helplink won a competitive tender process by the Western Regional Drugs and Alcohol Taskforce and TUSLA. Based on client referrals from TUSLA, Helplink has been providing a free alcohol dependency counselling service to these clients. Our service offering was further expanded in 2021 when Helplink was commissioned by Tusla to provide a second counselling service, providing appointments to foster carers in need of support (general, bereavement, addiction and/or couples counselling).

Irish Abroad & Returning Irish Counselling Service

Since 2016 we have been providing free counselling services as a support to Irish people based abroad. The aim of this programme is to provide culturally sensitive support to those that have been experiencing bullying, depression, loneliness, transitional stress and anxiety, displacement, self-esteem, addiction issues etc. To date, we have supported Irish citizens in over 35 countries globally. Since 2018 Irish citizens can also avail of this service for a period following their return to Ireland.

Mental Health Information & Educational Services

Helplink's mental health, emotional wellbeing information and education services are all available 24/7 on our e-learning platform Mind Hacks. This service provides mental health digital video and podcast libraries with the content coming from national and international mental health experts, NGOs, public bodies, and other sources.

Our mental health education services are available for children (6th class students) and young people (15 to 25 years).

for the financial year ended 31 December 2022

With support from the Irish Youth Foundation, our flagship educational workshop called 'The Voyage' was piloted

nationally online in 2020 and has been provided to over three thousand five hundred 6th Class children, up until the end of 2022. The planned 2022 release of our mental health workshop for young people called "Mind How You Go" was delayed due to production issues but it was successfully released in early 2023.

National Fundraiser to Support Our Services:

As Helplink is a registered charity it is heavily dependent on donations and voluntary funding to support the delivery of its current services and to develop new service offerings to achieve its objectives. In October 2021, Helplink launched its first national fundraiser "COLDTOBER", a month-long sea swimming challenge. The donations received each year subsidise our discounted counselling services for people who are unemployed, have a disability, are single parents and/or are part-time workers. In 2022 we saw a 20% increase in counselling appointments which was partially supported through ColdTober donations.

Helplink's Board of Trustees wishes to acknowledge the success of this fundraising initiative and place on record their gratitude to all those that participated and contributed to its success.

Financial Results

The deficit for the year ended 31 December 2022 after providing for depreciation amounted to €78,946, versus a surplus of €202,774 for the eighteen-month period to 31st December 2021.

At the end of the financial year, the company had assets of €160,044 (December 2021 - €217,1633) and liabilities of €62,598 (December 2021 - €40,771). The net assets of the company have decreased by €78,946.

Total income for the year was €489,400. 75% (2021 – 58%) was derived from the provision of Counselling Services (€369,000) of which Gambling Awareness Trust accounted for €143,000 or 39%, TUSLA €7,000 (2%) while other counselling services delivered €219,000 (59%).

Donations and fund raising generated €97,000 or 20% (2021 – 30%), with the balance of €23,000 or 5% being derived from Grant Funding and other sources. COLTOBER accounted for €94,000 (2021 – €129,000) with its primary cash realisation in December 2022.

Based on a year-on-year comparison, overall revenue from Donations and Grant sources of income declined significantly by €122,000 with the resulting negative effect on financial performance.

The total cost of operating our services for year was €568,346 (2021 - €555,086) of which €282,846 relates to the provision of counselling services and €285,500 related to overhead and staffing costs. To maintain the quality of delivery and address the increased demand for its services, the organisation implemented some strategic decisions in relation to the expansion of service delivery management and its supporting functions, with the resulting impact on operating costs. The organisation also further increased its investment in marketing capability to support its mission of mental health awareness and service accessibility.

The deficit for the financial year was financed from existing reserves of the organisation.

Reserves Policy

Helplink Support Services CLG has a responsibility to ensure that it uses the funds and resources it receives for its charitable purpose of the provision of accessible mental health services. There are uncertainties around most sources of funding and Helplink must plan its use of these funds and resources to ensure the continuity and sustainability of the services it provides. To this end, Helplink Support Services CLG has targeted the creation of a reserves policy and will work towards holding six months of operating costs in reserve at any one time.

for the financial year ended 31 December 2022

Directors and Secretary

The directors who served throughout the financial year, except as noted, were as follows:

Director	<u>Role</u> <u>Representative</u>	<u>Relevant</u> <u>Dates</u>	<u>Attendance at</u> Board Meetings
Gilles Varette	Chair	Retired November 2022	6/6
Sam O'Neill	Marketing	Appointed September 2015	6/6
Gerry Mackey	Business	Appointed 9 April 2020	6/6
Patrick Lenihan	Finance	Appointed 14 July 2020	6/6
Ruairi Keyes-Fitzmaurice	HR	Appointed 10 November 2020	6/6
Michelle Murphy	Mental Health	Appointed 9 November 2021	5/6
Evin Cusack	Business	Appointed 9 November 2021	6/6
Tamar Scott	Mental Health	Retired 17 May 2022	2/3
Cian Mannion	Legal	Appointed 13 July 2021 Retired 16 May 2022	2/2
Diarmaid Murphy	Legal	Appointed 8 November 2022	1/1

The secretaries who served during the financial period were:

Sam O'Neill (Resigned 17 May 2022) Ruairí Keyes-Fitzmaurice (Appointed 17 May 2022)

In accordance with the Company Constitution, elections to the Board and chair will be for a period of up to 3 years at board's discretion. At the Annual General Meeting, a retiring Director/Trustee shall be eligible for re-election, with an option to extend the term of engagement for a second term of up 3 years at the chair discretion and with the consent of the board. A director that has served two terms may apply for a third one if this serves the board's interest (unfinished initiative, activity essential to good governance or current strategy). After a third term, a retired director will need to wait for a minimum of 12 months before applying for an open position.

As a registered charity and in accordance with the Constitution, directors are not entitled to any remuneration for acting as a member of the Board. Actual out-of-pocket expenses are reimbursed, if claimed. None of the directors or secretary holds any beneficial interest in the company.

Future Developments

Helplink Support Service CLG will continue to advocate and provide accessible and affordable or free mental health services. The directors plan to build on the solid foundations laid to date by continuing to develop services to meet identified needs, utilising our innovated and unique approach to delivering these services.

The continuing goals of Helplink Support Services CLG are (not limited) to: -

- Increase counselling volumes at both national and international levels.
- Strengthen and enhance existing partnerships, identify, and foster new partnerships.
- Improve and enhance service delivery through innovation.
- Ensure client satisfaction and confidence in service offering.
- Drive advocacy and marketing to increase the profile of the organisation.
- Ensure a sustainable revenue/expense model to sustain service model.
- Increase location footprint.

Principal Risks and Uncertainties

Helplink Support Services CLG has a risk register which is reviewed and updated by management. This is subsequently

for the financial year ended 31 December 2022

reviewed by the Board with the establishment of policies, systems, and procedures to minimise, manage and ultimately mitigate any potential impact of those identified risks.

The major operational risks centre on the consistent delivery of quality services to people with mental health challenges in a safe environment for both the individual and Helplink Support Services CLG staff. These risks are addressed through training as well as documented policies and procedures and a constant focus on quality.

The major financial risks include management of resources and cash flow, as the organisation works towards its strategic objective of long-term financial sustainability and resilience, and these risks are managed through the organisation's financial systems and processes with the oversight of the Finance, Risk & Remuneration Committee, and the Board.

Structure, Governance and Management

Helplink Support Services CLG operates to high standards of governance with a focus on continuous development and improvement. The Board has a Governance Manual which sets out the key roles, responsibilities, and procedures for the Board, its Officers, and sub-committees. Potential conflicts of interest are addressed through individual declarations of interest returns and as an agenda item at the start of each Board meeting. Full induction is provided to all new directors.

As part of this ethos of continuous improvement, the board commissioned an independent review of its structure and activities at the end of 2022.

Sub-Committees of the Board

During 2022, the Board was supported in its governance activities by the following sub-committees. Each sub-committee reports to the Board on its activities.

- Audit and Finance Committee
- Governance and Risk Committee
- Advocacy Committee
- Remuneration Committee

These were subsequently merged into two sub-committees, as follows:

- Finance, Risk & Remuneration Sub-Committee
- Governance, Service Delivery & Advocacy Sub-Committee

Post Balance Sheet Events

There have been no significant events affecting the company since the financial year-end.

Auditors

The auditors, Candor Chartered Accountants Limited, (Chartered Accountants) have indicated their willingness to continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.

Accounting Records

To ensure that adequate accounting records are kept in accordance with sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at The Plaza, Headford Road, Galway, H91 KC6V.

Taxation Status

Helplink Support Services CLG by Guarantee has been granted charitable status under Sections 207 and 208 of the Taxes Consolidation Act 1997.

Statement on Relevant Audit Information

In the case of each of the persons who are directors at the time this report is approved in accordance with Section 332 of the Companies Act 2014, so far as each director is aware, there is no relevant audit information of which the company's statutory auditors are unaware, and each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's statutory auditors are aware of that information.

Signed on behalf of the board

Patrick Lenihan Director 23 November 2023 Gerry Mackey Director 23th November 2023

for the financial year ended 31 December 2022

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently.
- make judgements and accounting estimates that are reasonable and prudent.
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be readily and properly audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the board

Patrick Lenihan Director

23 November 2023

Gerry Mackey Director

23 November 2023

INDEPENDENT AUDITOR'S REPORT to the Members of Helplink Support Services CLG

Report on the audit of the financial statements

Opinion

We have audited the financial statements of Helplink Support Services CLG ('the company') for the financial year ended 31 December 2022 which comprise the Income and Expenditure Account, the Balance Sheet, the Reconciliation of Members' Funds and the related notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", issued in the United Kingdom by the Financial Reporting Council, applying Section 1A of that Standard.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2022 and of its deficit for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the Provisions Available for Audits of Small Entities, in the circumstances set out in note 5 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

INDEPENDENT AUDITOR'S REPORT to the Members of Helplink Support Services CLG

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of sections 305 to 312 of the Act, which relate to disclosures of directors' remuneration and transactions are not complied with by the Company. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement set out on page 9, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, if applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operation, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is contained in the appendix to this report, located at page 12, which is to be read as an integral part of our report.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

GILLIAN CAROLAN for and on behalf of CANDOR CHARTERED ACCOUNTANTS LIMITED Chartered Accountants and Statutory Audit Firm Harris House IDA Business Park Tuam Road Galway H91 RK5Y

23 November 2023

Helplink Support Services CLG APPENDIX TO THE INDEPENDENT AUDITOR'S REPORT

Further information regarding the scope of our responsibilities as auditor

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are
 appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the
 company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Helplink Support Services CLG INCOME AND EXPENDITURE ACCOUNT

for the financial year ended 31 December 2022

	Notes	2022 €	2021 €
Income		489,400	758,063
Expenditure		(568,346)	(555,086)
(Deficit)/surplus before interest		(78,946)	202,977
Interest payable and similar expenses	7	-	(203)
(Deficit)/surplus for the financial year		(78,946)	202,774
Total comprehensive income		(78,946)	202,774

Approved by the board on the 23rd of November 2023 and signed on its behalf by:

Patrick Lenihan Director Gerry Mackey Director

Helplink Support Services CLG BALANCE SHEET

as at 31 December 2022

		2022	2021
	Notes	€	€
Current Assets			
Debtors	11	234	195
Cash and cash equivalents		159,810	216,968
		160,044	217,163
Creditors: amounts falling due within one year	12	(62,598)	(40,771)
Net Current Assets		97,446	176,392
Total Assets less Current Liabilities		97,446	176,392
Reserves			
Income and expenditure account		97,446	176,392
Equity attributable to owners of the company		97,446	176,392

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

Approved by the board on the 23rd of November 2023 and signed on its behalf by:

Patrick Lenihan Director Gerry Mackey Director

Helplink Support Services CLG RECONCILIATION OF MEMBERS' FUNDS as at 31 December 2022

	Retained surplus	
	€	€
At 1 January 2021	(26,382)	(26,382)
Surplus for the financial year	202,774	202,774
At 31 December 2021	176,392	176,392
Deficit for the financial year	(78,946)	(78,946)
At 31 December 2022	97,446	97,446

for the financial year ended 31 December 2022

1. General Information

Helplink Support Services CLG is a company limited by guarantee incorporated in Ireland. 1 The Plaza, Headford Road, Galway, H91 KC6V, Ireland is the registered office, which is also the principal place of business of the company. The nature of the company's operations and its principal activities are set out in the Directors' Report. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

2. Summary of Significant Accounting Policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Statement of compliance

The financial statements of the company for the year ended 31 December 2022 have been prepared in accordance with the provisions of FRS 102 Section 1A (Small Entities) and the Companies Act 2014.

Basis of preparation

The financial statements have been prepared in accordance with the historical cost convention except for certain properties and financial instruments that are measured at revalued amounts or fair values, as explained in the accounting policies below. Historical cost is generally based on the fair value of the consideration given in exchange for assets. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" Section 1A, issued by the Financial Reporting Council.

The company qualifies as a small company as defined by section 280A of the Companies Act 2014 in respect of the financial year, and has applied the rules of the 'Small Companies Regime' in accordance with section 280C of the Companies Act 2014 and Section 1A of FRS 102.

Income

Income is primarily derived from the provision of mental health services. The company also received grant income from the State and public bodies during the year in order to meet the company's day-to-day expenditure. The company also received rental income and voluntary donations.

Income is recognised when receivable and it is reflected in the profit and loss account on this basis.

Government and other grants

Revenue grants are credited to the Income and Expenditure Account when received.

Capital grants are initially credited to the Balance Sheet and amortised to the Income and Expenditure Account in line with the depreciation rate of the related fixed asset.

Tangible assets and depreciation

Tangible assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible assets, less their estimated residual value, over their expected useful lives as follows:

Fixtures, fittings and equipment	-	15% Straight Line
Website	-	10% Straight line

The carrying values of tangible fixed assets are reviewed annually for impairment in periods if events or changes in circumstances indicate the carrying value may not be recoverable.

Tangible fixed assets purchased for less than €1,000 are expensed in the Income and Expenditure Account in the year of purchase.

Trade and other debtors

Trade and other debtors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method less impairment losses for bad and doubtful debts except where the effect of discounting would be immaterial. In such cases the receivables are stated at cost less impairment losses for bad and doubtful debts.

for the financial year ended 31 December 2022

Taxation

The organisation is a registered charity within the meaning of Section 208, Income Taxes Consolidation Act 1997. The registration exempts the company from any liability to Corporation Tax on surpluses arising from ordinary activities.

3. Departure from Companies Act 2014 Presentation

The directors have elected to present an Income and Expenditure Account instead of a Profit and Loss Account in these financial statements as this company is a not-for-profit entity.

4. Going concern

The business has secured future funding and also has a strong cash reserve and as such the directors believe that there is no going concern issues.

5. Provisions Available for Audits of Small Entities

In common with many other businesses of our size and nature, we use our auditors to assist with the preparation of the financial statements.

6.	Operating (deficit)/surplus	2022 €	2021 €
	Operating (deficit)/surplus is stated after charging/(crediting): Depreciation of tangible assets Amortisation of Government grants		8,612 (4,315)
7.	Interest payable and similar expenses	2022 €	2021 €
	Interest	-	203

8. Employees

The average monthly number of employees, including directors, during the financial year was 7 (2021: 6)

	2022 Number	2021 Number
CEO GAT Service Counsellors Administration	1 2 4	1 4 1
	7	6

9. Employee Salary Bands (for staff over €60,000)

Salary Band	Number of Employees
€70,000 to €79,999	1

for the financial year ended 31 December 2022

10.	Tangible assets	Fixtures, fittings and	Website	Total
		equipment €	€	€
	Cost At 1 January 2022	12,254	12,600	24,854
	At 31 December 2022	12,254	12,600	24,854
	Depreciation At 1 January 2022	12,254	12,600	24,854
	At 31 December 2022	12,254	12,600	24,854
	Net book value At 31 December 2022			
11.	Debtors		2022 €	2021 €
	Trade debtors		234	195
12.	Creditors Amounts falling due within one year		2022 €	2021 €
	Trade creditors Taxation Other creditors Accruals		8,799 7,858 36,872 9,069	5,275 16,181 10,315 9,000
			62,598	40,771

13. Grants and Other Information

Agency	Galway City Council
Sponsoring Government Department	The Department of Rural and Community Development
Grant Programme	Community Activities Fund
Purpose	Purchase of equipment
Term of grant	01/03/2022 - 31/12/2022
Total awarded	€1,000
Grant Income Received in the year	€1,000
Grant Income Receivable in the year	€1,000
Grant amount due or deferred at year end	€0
Capital Grant	Yes
Restriction on use	Restricted to Purpose

for the financial year ended 31 December 2022

Agency	Galway City Council
Sponsoring Government Department	Department of Rural and Community Development
Grant Programme	Social Inclusion Fund
Purpose	Costs involved in hiring contractors to deliver inclusion training
Term of grant	01/07/2022
Total awarded	€2,000
Grant Income Received in the year	€2,000
Grant Income Receivable in the year	€2,000
Grant amount due or deferred at year end	€0
Capital Grant	Νο
Restriction on use	Restricted to purpose

14. Status

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding $\in 1$.

15. Capital commitments

The company had no material capital commitments at the financial year-ended 31 December 2022.

16. Related party transactions

Lochlann Scott is the son of Tamar Scott who was a director of this company; he is CEO of the company and earned a salary of €70,000, (2021: €60,000) during the year.

17. Post-Balance Sheet Events

There have been no significant events affecting the company since the financial year-end.

18. Tax Clearance Compliance with Circulars

Tax Clearance Compliance with Circulars - The company have complied with relevant Circulars, including Circular 44/2006 'Tax Clearance Procedures Grants, Subsidiaries and Similar Type Payments' (as issued by the Department of Public Expenditure and Reform in September 2014) by providing tax clearance access numbers to grant providers when requested throughout the year to enable online verification of tax clearance via the Revenue online tax clearance system.

19. Approval of financial statements

The financial statements were approved and authorised for issue by the board of directors on the 23^{rd} of November 2023.

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Signature 1

Signed by Cecil Lenihan using authentication code MkxOLyZTalFiWUdF at IP address 46.199.82.18, on 2023/11/24 10:48:23 Z. Cecil Lenihan's e-mail address is: treasurer@helplink.ie.

Signature 2

Signed by Gerry Mackey using authentication code TjFISFd8RGgyQiIT at IP address 37.228.228.197, on 2023/11/24 16:10:52 Z. Gerry Mackey's e-mail address is: mackeygerry@gmail.com.

Signature 3

Signed by Gillian Carolan using authentication code wqNLUUIHdDQxY2cpYQ== at IP address 212.129.76.88, on 2023/12/07 10:53:14 Z. Gillian Carolan's e-mail address is: gcarolan@candor.ie.